



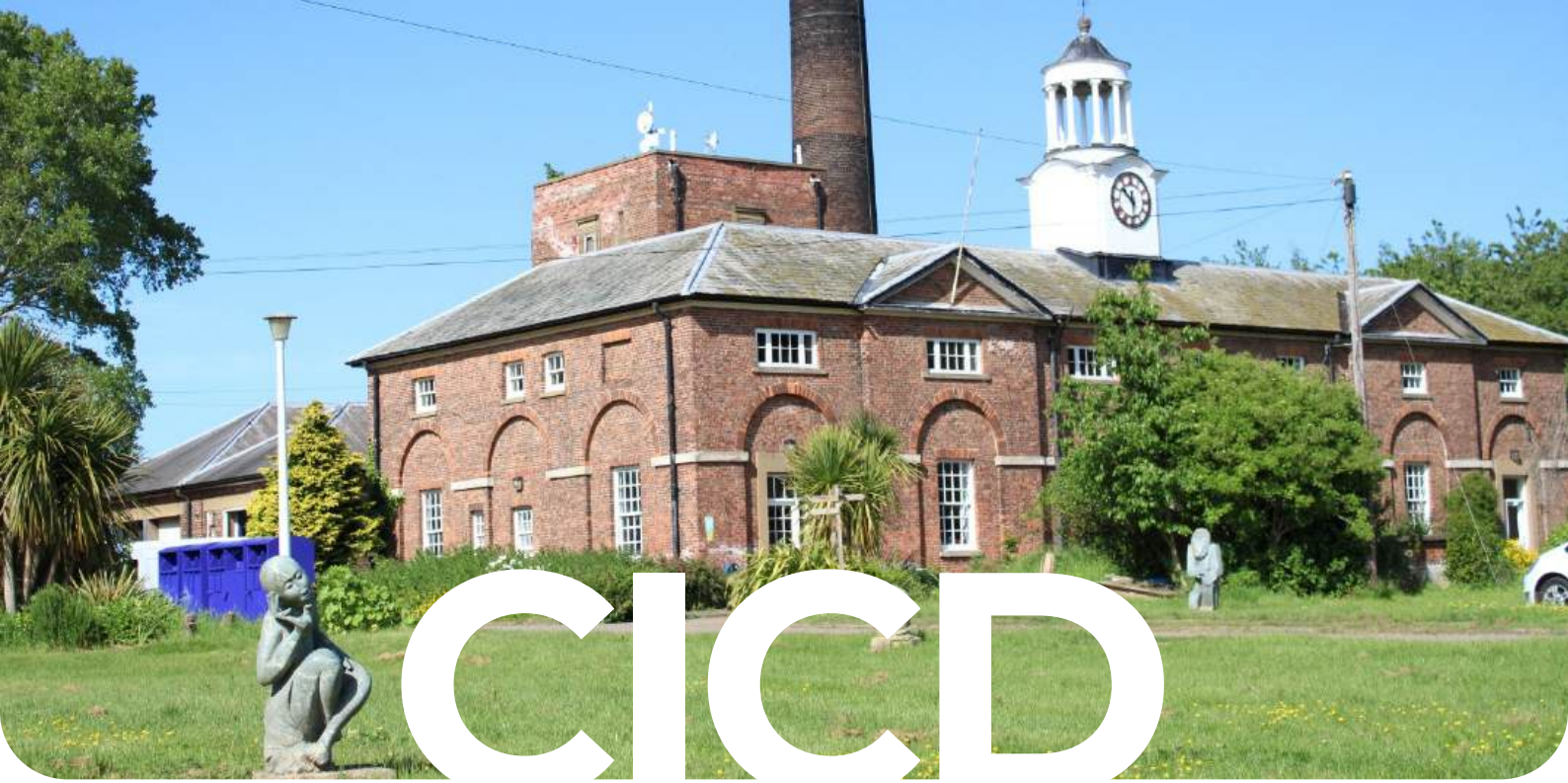
This is where your impact begins

INTERNATIONAL VOLUNTEER PROGRAMME

10 months



College for
International
Co-operation &
Development



A COLLEGE WITH A GLOBAL PURPOSE

We are an international college located in East Yorkshire in the north of England. We are dedicated to training volunteer for transformative development projects. The projects focus on areas such as education, health and farming – to alleviate poverty and build sustainable communities.

The Development Volunteer programme consists of 10 months:

01

3 months

Studies and preparation at CICD in England

02

6 months

Volunteering in an African country or in India

03

1 month

Reflection and presentations back in Europe

3 months:

Training at **CICD** in England

Here you will join a team of other young or more mature people from all over the world, training to be Development Instructors. The preparations are both theoretical and practical. The studies will include areas such as global affairs, political science and economic development.

Different ways of learning include out-of-school investigations and community actions.

There will be group studies and workshops, individual studies and lectures, as well as training of practical skills and leadership skills. During the 3 months training you will also practice many ways of expression – such as report writing, making digital and hand drawn posters, and writing poetry, essays and speeches.

All the way through the programme you will be encouraged to debate and formulate your own conclusions.

All of the above will be used for the training and service period, and can also be useful if you are thinking about a future career in the non-profit sector.



6 months:

Volunteering in an African country or in India



After the three months training, once you are equipped with all the knowledge needed, you will embark on the next stage of the journey. During the first part of the training, the team receives the positions in the Humana People to People projects where volunteers are needed at this time. You agree in the team about where you all go – be ready to go where it is needed!

The projects in the respective countries focus mostly on farming, education, health and income generating activities such as second-hand clothes sales. Here you will join a range of activities such as working with local farmers to increase food production, starting sustainable and income generating projects, training teachers for the rural areas and supporting pre-schools.

The projects work with children, parents, farmers, teachers, local leaders, national government and international partners to tackle the root causes of poverty and together with them build sustainable and thriving communities.

1 month:

Reflection and sharing experiences



You return to CICD with your heart and your head full of new experiences and learning, and with friends for life. This period is for you to digest and share your experiences, and spread the word about what you and your team have achieved.

You will visit schools, universities and organisations to share your experiences and stories with many people. You will also raise awareness among people in Europe about the reality faced by people in Southern Africa or India - and how we can contribute to a sustainable development.

The possibilities are many – together with your team you can make presentations and exhibitions, newsletters, a radio broadcast, articles for newspapers or blogs, a podcast, a video, a multi-media project or other products in order to bring to the public the knowledge and understanding you have gained.

Our partner

Humana People to People

Humana People to People (HPP) is a global network of **29 national member** organisations working in **46 countries** across Africa, Asia, Europe, and the Americas. Together, they share one mission: to inspire, mobilise, and connect people in creating a more just and sustainable world through development.

For **over 40 years**, Humana People to People has stood for an approach rooted in solidarity, equality, and participation.

Every action is built on the idea that communities themselves hold the **knowledge, resilience, and strength** to lead their own transformation when given the right tools and partnerships.

Each year, Humana People to People reaches more than **15 million people** through **over 1,800 project** units worldwide. Their work creates meaningful change in five key areas: **Community Development, Sustainable agriculture and environment, Health, Education and Re-use and circular economy.**



46
countries



over **1,800**
project



more than
15 million people

Examples of development projects



Pre-schools of the Future

As a volunteer, you can help by providing monthly training sessions for the preschool teachers and developing learning materials, and strengthening community engagement. Volunteers also help to support securing one meal per day for the children by establishing vegetable gardens, as well as improving school buildings.

Farmers Clubs

The aim of Farmers' Clubs are to support small-scale farmers with sustainable agriculture practices, to promote long term environmental and economic sustainability and food security in rural communities.

As a volunteer, you take part in activities such as tree planting and environmental protection campaigns, cleaning actions and establishment of sustainable practices.



Teachers Training Colleges (TTC)

The Teacher Training Colleges train teachers for rural communities, combining academic studies, practical work and community involvement.

Here volunteers can be involved in running evening programs, organising debates on global issues, tutoring, helping to improve the college facilities, and leading local investigations.

Second-Hand clothes sales

The Second-Hand Clothes and Shoes projects raise needed funds for the social projects, creates jobs and reduces textile waste and carbon emissions. Here you can be involved in promoting and organising shops to increase sales, repair and maintain shops and help with marketing.





Melisa

“My time at CICD prepared me not only with development knowledge, but also with teamwork, leadership, and the ability to work in multicultural environments. These skills were invaluable in Zambia, where patience, listening, and flexibility are essential. The experience truly pushed me out of my comfort zone and gave me tools and perspectives I couldn’t have gained anywhere else.”



Edson

“Joining CICD as a Gaia student gave me the opportunity to work closely with people from diverse backgrounds while building teamwork and responsibility. This experience prepared me for my project in Malawi, where I contributed to teacher training in rural communities. It challenged me to be resourceful, take initiative, and support others through both leadership and practical action.”



Amanda

“My volunteering experience in Malawi with DAPP was a deeply transformative journey that pushed me beyond my comfort zone. Supporting teacher training and early education, I developed empathy, patience, and adaptability while working in a rural community. The experience reshaped my perspective and taught me the true value of human connection.”

Finances and scholarships

The 4 months at CICD

The total costs of the programme is **£ 3,150**.

This covers all training expenses as well as an enrolment guarantee of **£ 550**.

Food and accommodation are also included.



The 6 months project stage...

...is funded by Humana People to People and includes everything related to the project destination:

Monthly allowance for food and pocket money, accommodation, travel expenses to the destination, malaria prophylaxis, vaccinations and health insurance.



Starting dates:

2026: November 2027: March, July and November

Gaia scholarship programme

Raise a scholarship towards your course fees by joining the Gaia team!

The Gaia Scholarship Programme is a combination of theoretical studies and practical tasks.

The Studies are designed to give you an understanding of the reasons for poverty and the climate crisis, and to give you tools and skills so you can take your own stand and be active in fighting for change for the better.

The practical Responsibility Areas allows you to raise a scholarship covering all or part of the course fees.

Together with the team, you support the school in these or other areas:

- The clothes and shoes collection - by maintaining and repairing our collection boxes, as well as finding new places to "host" more collection boxes.
- The marketing and enrolment office - helping to spread the word about our programmes and recruit students for the coming teams.

You can join the Gaia team from 2 1/2 – 5 months before starting the 10 month programme. This way your scholarship can cover the full course fees, or part of them.

Our Organic Garden Farm

CICD is situated in a park with **30 acres of parkland**, which also includes a Walled Garden with our organic Garden Farm.

Here we have numerous raised beds where we grow many kinds of **vegetables and herbs and potatoes, fruit and berries**, and we have **chicken for eggs**.

The **Organic Garden farm provides tasty and nutritious products** for our kitchen, as well as it provides an excellent outdoors classroom. **Practical skills** are very important and useful – for life! – so practical learning here is part of the training for all teams.



30 acres of parkland

Clothes & shoes recycling project

To finance our activities at CICD, we run a clothes & shoes recycling project. We have around 700 collection boxes in different locations across the north of England. The clothes are collected, packed in big capsacks, and stored waiting for the next truck from one of our customers.

The Gaia team students are often involved in supporting the recycling project by maintaining the collection boxes or driving in pairs to find new places to put more boxes out.



700 collection boxes



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